

REGULAR BOARD MEETING  
BOARD OF EDUCATION DISTRICT 87,  
COOK COUNTY ILLINOIS, HELD ON  
MAY 23, 2022

**CALL TO ORDER**

The regular meeting of the Board of Education was called to order by President Hightower at 7:49 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

**ROLL CALL**

On roll call by the secretary, the following were present: Members Hightower, Chavez, Jackson, Mason, Mora and O'Connell. Absent: Sosa. Also *present were Dr. Sullivan, Mrs. Zimmerman, Mrs. Vince, Mrs. Travis, Mr. White and Mr. Byrne*

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**PUBLIC PARTICIPATION / WRITTEN:**

Member Mason moved, seconded by Member Jackson, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**PUBLIC PARTICIPATION / ORAL: NONE**

**CONSIDERATION OF OLD BUSINESS:**

**APPROVAL OF MINUTES**

Member Mason moved, seconded by Member Mora, THAT THE MINUTES OF THE REGULAR BOARD MEETING OF APRIL 25, 2022, AND THE CLOSED SESSION MINUTES OF MARCH 21, 2022, BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora	Nays: None Absent: Sosa
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O'Connell

Motion carried 6-0

**REPORTS**

**SUPERINTENDENT** None

**CURRICULUM AND INSTRUCTION** None

**BUSINESS SERVICES**

Mrs. Vince reviewed the Accounts and Claims payable figures and Member O'Connell moved, seconded by Member Mora, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$8,483,575.17, AS FOLLOWS:

PAYROLL 04/29/22.....	\$ 842,175.85
PAYROLL 05/13/22.....	\$ 834,114.56
REGULAR BOARD ACCOUNTS PAYABLE LISTINGS	\$ 1,261,367.74
REGULAR BOARD ACCOUNTS PAYABLE LISTING FOR REFERENDUM PROJECTS.....	\$ 5,518,781.83
IMPREST PAYMENT FOR REFERENDUM PROJECTS	\$ 1,000.00
P-CARD FUND LISTING.....	\$ 18,400.22
REFERENDUM PROJECTS .....	\$ 7,734.97

TOTAL \$ 8,483,575.17

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	Absent: Sosa
	Mason	
	Mora	
	O'Connell	

Motion carried 6-0

**MONTHLY BUILDING REPORT**

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

**FACILITIES AND TRANSPORTATION** None

**SPECIAL SERVICES** None

**HUMAN RESOURCES** None

**OTHER OLD BUSINESS** None

**CLOSED SESSION**

Member Mason moved, seconded by Member Chavez, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; OR TO CONSIDER PENDING LITIGATION.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None	Absent: Sosa
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Motion carried 6-0

The Board recessed to closed session at 07:52 pm.

The Board reconvened to open session at 08:33 pm with all members present except Member Sosa.

**REPORTS OF THE BOARD:**

**PAEC.** Member O'Connell reported on the regular meeting held on May 18, 2022. At the regular meeting, The Governing Board approved the minutes of April 20, 2022, as presented. The Board also approved the consent agenda which included payroll, bills, and new business such as employment, resignations, and terminations. The Governing Board approved the following: a request for an Occupational therapist to attend a conference on July 25-July 29, 2022, a Memorandum of Understanding between Dr. El-Shafie and PAEC for psychiatric consultations/evaluations, a contract proposal for Teacherease for the 2022-2023 school year in the amount of \$13, 479.76, as presented, the RCM contract conversion between RCM and PAEC as presented, the revision of the PAEC 2022-2023 calendar for staff attendance days as presented, and a contractual agreement from Foxshire Client Services for one of the LPN's. Lastly, they stated that the last and final payment for the audit refund check will be sent to our District in May. The next regular meeting will be held on Wednesday June 15 at 6pm. The meeting time will change to 7pm starting in July.

**IASB** No Report

**EDUCATION & FINANCE** No Report

**POLICY & LEGISLATION** No Report

**FACILITIES** The minutes from the Facilities Committee Meeting held on April 25, 2022 are included in the Board packet.

**HEALTH/SAFETY & TRANSPORTATION** No Report

**PUBLIC RELATIONS** No Report

**PARENT-TEACHER DISCIPLINE ADVISORY** Meeting began promptly at 6:00 p.m. In Attendance was: Maria Hendricks, Principal (RI); MacKenzie Mrla, Teacher (SP); Christina Arriaga (Parent); Leilani Arriaga (Student); Meg Murray (Teacher NMS); Dr. Sunil Mody, Principal (NMS); Ellen Nabeti, Instructional Coach (SI); Elizabeth Pikes, Assistant Principal (WP); Nancy Tortora, Principal (SI); Antoinetta Palermo, Teacher (RI); Jennifer Barr, Assistant Principal (JP). The committee went over the Berkeley School District 87 Culture Rubric and discussed goals for the District. The goals are to improve culture and climate within our schools through clarifying expectations of communications. They also reviewed the current following policies:

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Policy 313.0 Permissible Use of District Technology Discussion regarding student use of phones. There are discipline concerns related to student use of phones often (inappropriateness inside and outside of school). Social media, Tik Tok trends, Photos. We must keep working on our digital citizenship. Parent support needed. Recommendation for parent workshops in the fall on making good choices with technology.

Policy 722.00 Student Behavior How do we keep our students safe when several of these banned items seemed targeted to youth? Vaping has been one of our largest issues. Some of the devices look like USB devices. Vaping even comes in flavors. Truancy concerns. Unexcused absences. The pandemic has made this even more of a concern with quarantines and close contact mitigations. Policies were revised to include implementation during the pandemic such as: wearing an appropriate facial cover over the student's mouth and nose; Maintaining social distancing. Discussion of restorative practices.

Policy 722.01 Bus Conduct Check to ensure the bus company has District 87 Referral Forms for use (Westway Bus).

Policy 722.02 Prevention of and Response to Bullying, Intimidation, and Harassment

Policy 722.04 Reporting of Drug-Related Incidents Occurring on School Property

Policy 722.05 Teen Dating Violence Prohibited

Policy 723.00 Student Behavior, Personal Rights and Responsibilities

Policy 724.00 Suspension and Expulsion

Policy 724.01 Weapons

Policy 727.00 Student Appearance

Policy 728.00 Prohibiting Gang Activities, Cellular Communications and Electronic Devices

Policy 729.00 Search and Seizure

One of the current issues and concerns are Policy 727.00 Student Appearance There is a need for consistency with expectations across the District. Length of skirts or shorts: mid-thigh length. Ripped jeans: no rips above mid-thigh length. No underwear showing. Improve Communication and Expectations. Very difficult for parents to purchase clothing these days.

Committee members are very pleased that students are in school for in-person learning.

The meeting was adjournment at 7:00 p.m

**BILINGUAL ADVISORY** No Report

**FOOD SERVICE ADVISORY** No Report

### **SUPERINTENDENT:**

#### **LICENSED PERSONNEL – RESIGNATION**

Member Mason moved, seconded by Member O'Connell, THAT THE BOARD ACCEPT THE RESIGNATIONS FROM THE FOLLOWING LICENSED PERSONNEL, AS PRESENTED FOR:

Savannah Sparks – Sunnyside School Counselor – Effective end of 2021-2022 SY  
Stefani Aguirre – Jefferson School Social Worker – Effective end of 2021-2022 SY

Kristen Beers – Riley 4<sup>th</sup> Grade Teachers – Effective end of 2021-2022 SY

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**LICENSED PERSONNEL – LEAVE OF ABSENCES**

Member Mason moved, seconded by Member O'Connell, THAT THE BOARD APPROVE THE FOLLOWING LICENSED LEAVE OF ABSENCE REQUESTS, AS PRESENTED FOR:

Stephanie Schisgall  
Rosio Souchet  
Roushonda Morrison  
Patricia Salzmman  
Richard Sible  
Jennifer Joesph

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**LICENSED PERSONNEL – EMPLOYMENTS**

Member O'Connell moved, seconded by Member Mason, THAT THE BOARD EMPLOYS THE FOLLOWING PERSONNEL, AS PRESENTED:

Katherine Hendricks – 4<sup>th</sup> Grade Teacher @ Sunnyside (LANE 1 STEP 2)– Effective the start of the 2022-2023 SY  
Katie Head – STEM Teacher @ Northlake (LANE 3 STEP 11) – Effective the start of the 2022-2023 SY  
Leslie Carmona – School Social Worker @ Jefferson (LANE 3 STEP 1)– Effective the start of the 2022-2023 SY  
Hannah Deitsch – Music Teacher @ Northlake (LANE 1 STEP 5)– Effective the start of the 2022-2023 SY  
Sara Becker – 4<sup>th</sup> Grade Teacher @ Sunnyside (LANE 1 STEP 4) - Effective the start of the 2022-2023 SY

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora	Nays: None  Absent: Sosa
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O'Connell

Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF - RESIGNATIONS**

Member O'Connell moved, seconded by Member Chavez, THAT THE BOARD ACCEPT THE FOLLOWING EDUCATIONAL SUPPORT STAFF RESIGNATIONS:

GUADALUPE OROZCO – JEFFERSON TEACHER AIDE – EFFECTIVE THE END OF THE 2021-2022 SY

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF – LEAVE OF ABSENCES**

Member Jackson moved, seconded by Member Mason, THAT THE BOARD APPROVE THE FOLLOWING LEAVE REQUEST, AS PRESENTED:

Tamieka Sherden  
Jacquolyn Smith

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**EDUCATIONAL SUPPORT STAFF – EMPLOYMENTS**

Member O'Connell moved, seconded by Member Mora, THAT THE BOARD EMPLOYS THE FOLLOWING SUPPORT PERSONNEL:

Gladys Pirtle – Lunchroom Supervisor @ Sunnyside – Effective the start of the 2022-2023 SY  
Gearldine Bell – Part-Time Assistant Cook @ MacArthur – Effective the start of the 2022-2023 SY  
Laura Mata – Clerical Aide @ Whittier – Effective the start of the 2022-2023 SY

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**POLICIES – ADOPTION NONE**

**FUNDRAISERS NONE**

**DONATIONS NONE**

**STUDENT RESIDENCY NONE**

**REHIRE ADMINISTRATORS (WITH CORRECT TITLES)**

Member O’Connell moved, seconded by Member Mora, THAT THE BOARD REHIRE THE FOLLOWING ADMINISTRATORS, AS DISCUSSED IN CLOSED SESSION:

LAURA VINCE, CSBO	ASSISTANT SUPERINTENDENT FOR FINANCE & OPERATIONS
NICOLE SPATAFORE	DIRECTOR OF SPECIAL SERVICES
MARCUS SHELTON	DIRECTOR OF NUTRITIONAL SERVICES
KATHLEEN KUCEBA	SUPERVISOR OF NUTRITIONAL SERVICES

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O’Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**APPROVE ADDITION OF MATH INTERVENTIONIST**

Member O’Connell moved, seconded by Member Mason, THAT THE BOARD OF EDUCATION APPROVES THE ADDITION OF TWO MATH INTERVENTIONISTS POSITIONS, AS PRESENTED

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O’Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**APPROVE ADDITION OF PRIMARY SPECIAL EDUCATION COORDINATOR**

Member Mason, seconded by Member Jackson, THAT THE BOARD OF EDUCATION APPROVES THE PRIMARY SPECIAL EDUCATION COORDINATOR, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O’Connell	Nays: None Absent: Sosa
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Motion carried 6-0

**CHANGE STARTING TIME FOR SUMMER BOARD MEETING**

Member O'Connell moved, seconded by Member Mora THAT THE BOARD OF EDUCATION APPROVES CHANGING THE STARTING TIME FOR SUMMER BOARD MEETINGS HELD IN 2022 (06/27, 07/25, 08/29) TO 6:30 PM.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE INTERGOVERNMENTAL AGREEMENT BETWEEN DISTRICT 87 AND MEMORIAL PARK DISTRICT**

Member O'Connell moved, seconded by Member Mora, THAT THE BOARD OF EDUCATION APPROVES THE INTERGOVERNMENTAL AGREEMENT BETWEEN DISTRICT 87 AND MEMORIAL PARK DISTRICT, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE INTERGOVERNMENTAL AGREEMENT BETWEEN DISTRICT 87 AND DISTRICT 209**

Member Chaves moved, seconded by Member O'Connell, THAT THE BOARD OF EDUCATION APPROVES THE INTERGOVERNMENTAL AGREEMENT BETWEEN DISTRICT 87 AND DISTRICT 29

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**MONTHLY REPORT**

Dr. Sullivan gave an update on the strategic planning process. He stated that he intended to present the finished strategic plan to the Board of Education for consideration at the July 25<sup>th</sup> Board meeting. He is finalizing support position recommendations for the 2022-2023 school year. Lastly, he recognized and thanked the employees retiring at the end of the school year. He invited the Board members to the retirement picnic. Those retiring at the end of the 2021-2022 school year are: Noula Angelos, Angie Bien, Diane Keating, Sheena Marsh, Elzbieta Siwek, and Gonzalo Vazquez



**CURRICULUM & INSTRUCTION**

**MONTHLY REPORT**

Mrs. Zimmerman gave an update on the implementation of the new curriculum. The curriculum department has hosted two professional developments for teachers on the new curriculum. The district was chosen to be a Ready-Math showcase district and hosted another district. They showcased how the District has implemented I-Ready Math. Summer school is approaching, about 200 students are registered.

**TECHNOLOGY**

**MONTHLY REPORT: None**

**BUSINESS SERVICES**

**MONTHLY FINANCIAL REPORT**

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 4/30/22.

**STUDENT ACCIDENT INSURANCE RENEWAL**

Member Mora moved, seconded by Member O'Connell, THAT THE BOARD AUTHORIZE THE BUSINESS OFFICE TO OFFER THE STUDENT ACCIDENT INSURANCE PROGRAM AS PRESENTED BY ZEVTIZ-REDFIELD & ASSOCIATES, INC. AS A SERVICE TO FAMILIES IN DISTRICT 87 FOR THE 2022-2023 SCHOOL YEAR.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE CONTRACT AGREEMENT FOR VOLUNTEER MANAGEMENT SYSTEM (RAPTOR)**

Member Chavez moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE PROPOSAL FOR RAPTOR TECHNOLOGIES VOLUNTEER MANAGEMENT SYSTEM IN THE AMOUNT OF \$3,325.00, PENDING ATTORNEY REVIEW.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**RATIFY NATURAL GAS PURCHASE AGREEMENT**

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD RATIFY THE EXTENSION OF THEIR RATE LOCK WITH VANGUARD ENERGY SERVICES, FOR NATURAL GAS SUPPLIES, THROUGH JUNE

30, 2024, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE CHANGE ORDERS NO. 50-57**

Member Chavez moved, seconded by Member O'Connell, THAT THE BOARD APPROVE THE CHANGE ORDERS 50-57, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE TRANSPORTATION CONTRACT EXTENSION**

Member Mora moved, seconded by Member O'Connell, THAT THE BOARD APPROVE THE CONTRACT EXTENSION WITH WESTWAY COACH, INC. FOR STUDENT TRANSPORTATION SERVICE FOR THE 2022-2023 SCHOOL YEAR PENDING ATTORNEY REVIEW, AS PRESENTED.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE ASBESTOS ABATEMENT CHANGE ORDER**

Member O'Connell moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE ASBESTOS ABATEMENT CHANGE ORDER ONE, AS PRESENTED

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE FOOD SERVICE DEPARTMENT TOWEL VENDOR CONTRACT**

Member O'Connell moved, seconded by Member Chavez, THAT THE BOARD APPROVE THE FOOD SERVICE DEPARTMENT TOWEL SERVICES VENDOR CONTRACT FOR THE 2022-2023 SCHOOL YEAR, PENDING ATTORNEY REVIEW, AS PRESENTED

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**APPROVE PROPOSAL FOR FORENSIC SUBSURFACE EXPLORATION & GEOTECHNICAL ENGINEERING**

Member O'Connell moved, seconded by Member Mora, THAT THE BOARD APPROVE THE PROPOSAL FROM ECS MIDWEST, LLC FOR FORENSIC SUBSURFACE EXPLORATION AND GEOTECHNICAL ENGINEERING, PENDING ATTORNEY REVIEW.

Roll Call Vote	Ayes: Chavez Hightower Jackson Mason Mora O'Connell	Nays: None  Absent: Sosa
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Motion carried 6-0

**MONTHLY REPORT**

Mrs. Vince notified the Board that the playground committee for the Sunnyside Playground has started to meet. A recommendation for the final layout of the playground will be presented to the Board. On May 13, they had the self-annual renewal meeting, and it was determined that the rates for the district had dropped.

**FACILITIES**

**MONTHLY REPORT:** Mr. White stated that the custodial staff is preparing for the end of the school year so that construction can begin. They are also getting ready for summer school. He also mentioned that there is still a shortage of bus drivers.

**HUMAN RESOURCES**

**MONTHLY REPORT**

Mrs. Travis updated the Board on the 2022-2023 vacancies. There are 23 certified vacancies and 14 support staff vacancies. Some of those are those that were not filled last year and that we will try to fill this year. She is working on interviewing several candidates. She will be attending several career fairs. She has begun to meet with retention committees. She is personally performing exit interviews in person. She will be collecting the data and presenting it to the board.

**OTHER NEW BUSINESS** None

**ANNOUNCEMENTS**

The next board meeting is June 27, 2022 at 6:30 pm.

**CLOSED SESSION #2**

Member Mason moved, seconded by Member Mora, THAT THE BOARD RECESS TO CLOSED SESSION TO PERFORM THE SUPERINTENDENT EVALUATION.

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	Absent: Sosa
	Mason	
	Mora	
	O'Connell	

Motion carried 6-0

The Board recessed to closed session at 9:27 pm.

The Board reconvened to open session at 9:54 pm will all members present except Member Sosa.

**ADJOURNMENT**

Member Jackson moved, seconded by Member Mason, THAT THE MEETING BE ADJOURNED AT 8:38 PM.

Roll Call Vote	Ayes: Chavez	Nays: None
	Hightower	
	Jackson	Absent: Sosa
	Mason	
	Mora	
	O'Connell	

Motion carried 6-0

**ATTEST:**

Secretary \_\_\_\_\_ (sgd) Rose Mason \_\_\_\_\_

President \_\_\_\_\_ (sgd) Calvin Hightower \_\_\_\_\_